



NONDISCRIMINATION AND ACCESSIBILITY **POLICY STATEMENT**

AlivOn and KMTSJ, Inc. comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. AlivOn and KMTSJ, Inc. do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

AlivOn and KMTSJ, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our Civil Rights Coordinator: 1-800-541-0093.

If you believe that AlivOn or KMTSJ, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Civil Rights Coordinator
2503 N. Hillcrest Pkwy
Altoona, WI 54720
Phone: 1-800-541-0093
Fax: 1-715-836-7683
TTD/TYY: 1-800-947-3529
Email: compliance@kmtsj.com

If you need help filing a grievance, our Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
Phone: 1-800-368-1019
TYY/TDD: 1-800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



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Taglines/Language Notice

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-541-0093 (TTY: 1-800-947-3529).

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-541-0093 (TTY : 1-800-947-3529)

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-541-0093 (TTY: 1-800-947-3529).

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-541-0093 (TTY: 1-800-947-3529).

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-541-0093 (TTY: 1-800-947-3529)번으로 전화해 주십시오.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-541-0093 (телетайп: 1-800-947-3529).

Arabic

تتوافر ال لغوية المساعدة خدمات و إن ال لغة، اذكرت تحدث ك نت إذا م ملحوظة وال بكم: 1-800-541-0093). رقم (1-800-947-3529 ب رقم ات صل ب ال مجان لك ه ال صم

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-541-0093 (ATS : 1-800-947-3529).

Polish

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-541-0093 (TTY: 1-800-947-3529).



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German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-541-0093 (TTY: 1-800-947-3529).

Hmong

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-541-0093 (TTY: 1-800-947-3529).

Laotian

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສີຍຄ່າ, ຄຸ້ມຄອງມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-800-541-0093 (TTY: 1-800-947-3529).

Albanian

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-800-541-0093 (TTY: 1-800-947-3529).

Serbo-Croatian

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-800-541-0093 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-947-3529).

Pennsylvanian Dutch

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-541-0093 (TTY: 1-800-947-3529).

Somali

Somali - Si laguu siiyo kaalmo xagga tarjumaadda ama si aad u fahamtid, fadlanwac 1-800-541-0093.
TDD/TTY - 1-800-947-3529

